

Moral Hazard and mean field type interactions: A tale of a Principal and many Agents

Thibaut Mastrolia
CMAP, École Polytechnique

Joint work with Romuald Elie (Univ. Paris-Est Marne-La-Vallée)
and Dylan Possamaï (Univ. Paris-Dauphine).

Workshop on Variational and Stochastic Analysis.
CMM-Universidad de Chile, March 2017.



Situation: A **Principal** takes the initiative of a contract which is proposed to an **Agent**. The **Agent** can accept or reject it (he is held to a given level).

Motivations and general situation

Situation: A **Principal** takes the initiative of a contract which is proposed to an **Agent**. The **Agent** can accept or reject it (he is held to a **given level**).

Problem: The **Principal** is potentially imperfectly informed about the actions of the **Agent** which impact **her** wealth (the output).

Motivations and general situation

Situation: A **Principal** takes the initiative of a contract which is proposed to an **Agent**. The **Agent** can accept or reject it (he is held to a **given level**).

Problem: The **Principal** is potentially imperfectly informed about the actions of the **Agent** which impact **her** wealth (the output).

Goal: Design a contract that maximises the utility of the **Principal** under constraints.

- Optimal remuneration of an **employee**,
- How **regulators** with imperfect information and limited policy instruments can motivate **firms** to reduce pollution,
- How a **company** can optimally compensate its **executives**,
- How **banks** achieve optimal securitization of mortgage loans
- How **investors** should pay their **portfolio managers**
- An **insurer** who proposes a car insurance to **customers**...

However:

The actions of the **Agent** are observable/contractible or not.

- Optimal remuneration of an **employee**,
- How **regulators** with imperfect information and limited policy instruments can motivate **firms** to reduce pollution,
- How a **company** can optimally compensate its **executives**,
- How **banks** achieve optimal securitization of mortgage loans
- How **investors** should pay their **portfolio managers**
- An **insurer** who proposes a car insurance to **customers...**

However:

The actions of the **Agent** are observable/contractible or not.

There are **characteristics of the Agent** which are **unknown to the Principal**.

- Optimal remuneration of an **employee**,
- How **regulators** with imperfect information and limited policy instruments can motivate **firms** to reduce pollution,
- How a **company** can optimally compensate its **executives**,
- How **banks** achieve optimal securitization of mortgage loans
- How **investors** should pay their **portfolio managers**
- An **insurer** who proposes a car insurance to **customers**...

However:

The actions of the **Agent** are observable/contractible or not.

There are **characteristics of the Agent** which are **unknown to the Principal**.

Here we focus on moral hazard: the Principal does not control the action provides by her Agent.

The action of the **Agent** is hidden or not contractible.

The action of the **Agent** is hidden or not contractible.

A Stackelberg-like equilibrium between the **Principal** and the **Agent**:

- compute the best-reaction function of the **Agent** given a contract
- determine **his** corresponding optimal effort

The action of the **Agent** is hidden or not contractible.

A Stackelberg-like equilibrium between the **Principal** and the **Agent**:

- compute the best-reaction function of the **Agent** given a contract
- determine **his** corresponding optimal effort
- use this in the utility function of the **Principal** to maximise over all contracts.

The Holmström-Milgrom problem

Holmström-Milgrom (1985). Weak formulation of the problem.

- $dX_t = b(t, X, a_t)dt + dW_t^a$.

The Holmström-Milgrom problem

Holmström-Milgrom (1985). Weak formulation of the problem.

- $dX_t = b(t, X, a_t)dt + dW_t^a$.
- Fix a contract ξ . The Agent compute his best reaction effort given ξ . He solves (exponential utilities)

$$U_0^A(\xi) := \sup_{a \in \mathcal{A}} \mathbb{E}^{\mathbb{P}^a} \left[U_A \left(\underbrace{\xi - \int_0^T k(a_s) ds}_{\text{salary - cost of his effort}} \right) \right]. \quad (1)$$

The Holmström-Milgrom problem

Holmström-Milgrom (1985). Weak formulation of the problem.

- $dX_t = b(t, X, a_t)dt + dW_t^a$.
- Fix a contract ξ . The Agent compute his best reaction effort given ξ . He solves (exponential utilities)

$$U_0^A(\xi) := \sup_{a \in \mathcal{A}} \mathbb{E}^{\mathbb{P}^a} \left[U_A \left(\underbrace{\xi - \int_0^T k(a_s) ds}_{\text{salary - cost of his effort}} \right) \right]. \quad (1)$$

- Martingale representation Theorem:

"(1) \iff solving a **Backward SDE** with a unique solution (Y, Z) ",

$$Y_t = \xi + \int_t^T \left(-\frac{R_A}{2} |Z_s|^2 + \sup_a \{b(s, X_s, a_s)Z_s - k(a_s)\} \right) ds - \int_t^T Z_s dW_s$$

The Holmström-Milgrom problem

Holmström-Milgrom (1985). Weak formulation of the problem.

- $dX_t = b(t, X, a_t)dt + dW_t^a$.
- Fix a contract ξ . The Agent compute his best reaction effort given ξ . He solves (exponential utilities)

$$U_0^A(\xi) := \sup_{a \in \mathcal{A}} \mathbb{E}^{\mathbb{P}^a} \left[U_A \left(\underbrace{\xi - \int_0^T k(a_s) ds}_{\text{salary - cost of his effort}} \right) \right]. \quad (1)$$

- Martingale representation Theorem:

"(1) \iff solving a **Backward SDE** with a unique solution (Y, Z) ",

$$Y_t = \xi + \int_t^T \left(-\frac{R_A}{2} |Z_s|^2 + \sup_a \{b(s, X_s, a_s)Z_s - k(a_s)\} \right) ds - \int_t^T Z_s dW_s$$

$$U_0^A(\xi) = -e^{-R_A Y_0}, \quad \text{optimal effort: } a^*(Z).$$

The Holmström-Milgrom problem and some extensions

We get the following representation for admissible contract ξ

$$\xi = Y_0 - \int_0^T \left(-\frac{R_A}{2} |Z_s|^2 + \sup_a (b(s, X, a)Z_s - k(a)) \right) ds + \int_0^T Z_s dW_s.$$

The **Principal's** Problem:

$$U_0^P = \sup_{\xi, U_0^A(\xi) \geq R_0} \mathbb{E}^{\mathbb{P}^{a^*(Z)}} [U_P(X_T - \xi)],$$

The Holmström-Milgrom problem and some extensions

We get the following representation for admissible contract ξ

$$\xi = Y_0 - \int_0^T \left(-\frac{R_A}{2} |Z_s|^2 + \sup_a (b(s, X, a)Z_s - k(a)) \right) ds + \int_0^T Z_s dW_s.$$

The **Principal's** Problem:

$$U_0^P = \sup_{\xi, U_0^A(\xi) \geq R_0} \mathbb{E}^{\mathbb{P}^{a^*(Z)}} [U_P(X_T - \xi)],$$

becomes

$$U_0^P = \sup_{Z, Y_0 \geq -\frac{\ln(-R_0)}{R_A}} \mathbb{E}^{\mathbb{P}^{a^*(Z)}} [U_P(X_T - \xi)].$$

The Holmström-Milgrom problem and some extensions

We get the following representation for admissible contract ξ

$$\xi = Y_0 - \int_0^T \left(-\frac{R_A}{2} |Z_s|^2 + \sup_a (b(s, X, a)Z_s - k(a)) \right) ds + \int_0^T Z_s dW_s.$$

The **Principal's** Problem:

$$U_0^P = \sup_{\xi, U_0^A(\xi) \geq R_0} \mathbb{E}^{\mathbb{P}^{a^*(Z)}} [U_P(X_T - \xi)],$$

becomes

$$U_0^P = \sup_{Z, Y_0 \geq -\frac{\ln(-R_0)}{R_A}} \mathbb{E}^{\mathbb{P}^{a^*(Z)}} [U_P(X_T - \xi)].$$

A stochastic control problem with

- State variables: the output X and **the value function of the Agent**,
 - controlled variable: Z and Y_0 .
- ↔ HJB equation associated with it
see [Sannikov \(07'\)](#), [Cvitanović, Possamaï, Touzi \(14', 17'\)](#).

The N-players model

Assume that the **Principal** can hire N -interacting Agents.

The N-players model

Assume that the **Principal** can hire N -interacting Agents.

Multi Agents models.

- **One period model:** Holmström; Mookherjee; Green and Stokey; Harris, Kriebel and Raviv; Nalebuff and Stiglitz (among others)
- **Continuous time:** Koo, Shim and Sung ; [Elie and Possamaï, 16'](#).

The N-players model

Assume that the **Principal** can hire N -interacting Agents.

Multi Agents models.

- **One period model:** Holmström; Mookherjee; Green and Stokey; Harris, Kriebel and Raviv; Nalebuff and Stiglitz (among others)
- **Continuous time:** Koo, Shim and Sung ; [Elie and Possamaï, 16'](#).

The Agents problems:

we fix the N contracts proposed by the Principal.

Find a **Nash equilibrium** \iff solve a **multidimensional (qg-)BSDE**

The N-players model

Assume that the **Principal** can hire N -interacting Agents.

Multi Agents models.

- **One period model:** Holmström; Mookherjee; Green and Stokey; Harris, Kriebel and Raviv; Nalebuff and Stiglitz (among others)
- **Continuous time:** Koo, Shim and Sung ; [Elie and Possamaï, 16'](#).

The Agents problems:

we fix the N contracts proposed by the Principal.

Find a **Nash equilibrium** \iff solve a **multidimensional (qg-)BSDE**

- Not well-posed theory for a system of quadratic growth BSDEs (see Frei and Dos Reis for instance).
- Recent investigations: [Xing and Žitković](#), [Harter and Richou \(16'\)](#).

The N-players model

Assume that the **Principal** can hire N -interacting Agents.

Multi Agents models.

- **One period model:** Holmström; Mookherjee; Green and Stokey; Harris, Kriebel and Raviv; Nalebuff and Stiglitz (among others)
- **Continuous time:** Koo, Shim and Sung ; [Elie and Possamaï, 16'](#).

The Agents problems:

we fix the N contracts proposed by the Principal.

Find a **Nash equilibrium** \iff solve a **multidimensional (qg-)BSDE**

- Not well-posed theory for a system of quadratic growth BSDEs (see Frei and Dos Reis for instance).
- Recent investigations: [Xing and Žitković](#), [Harter and Richou \(16'\)](#).
- [Elie and Possamaï](#) circumvents this problem by imposing wellposedness in the admissibility of the contracts.

The N-players model

Assume that the **Principal** can hire N -interacting Agents.

Multi Agents models.

- **One period model:** Holmström; Mookherjee; Green and Stokey; Harris, Kriebel and Raviv; Nalebuff and Stiglitz (among others)
- **Continuous time:** Koo, Shim and Sung ; [Elie and Possamaï, 16'](#).

The Agents problems:

we fix the N contracts proposed by the Principal.

Find a **Nash equilibrium** \iff solve a **multidimensional (qg-)BSDE**

- Not well-posed theory for a system of quadratic growth BSDEs (see Frei and Dos Reis for instance).
- Recent investigations: [Xing and Žitković](#), [Harter and Richou \(16'\)](#).
- [Elie and Possamaï](#) circumvents this problem by imposing wellposedness in the admissibility of the contracts.

The Principal problem: a standard **stochastic control problem**.

$2N$ state variables: the outputs controlled by the Agents and their continuation utilities.

The problem under interest

What happens when N goes to $+\infty$?

- Related to Mean Field Game theory. Introduced by [Lasry and Lions](#); [Huang, Caines and Malhamé \(06',07'\)](#).

The problem under interest

What happens when N goes to $+\infty$?

- Related to Mean Field Game theory. Introduced by [Lasry and Lions](#); [Huang, Caines and Malhamé \(06',07'\)](#).
- Typical situations: how a firm should provide electricity to a large population, how city planners should regulate a heavy traffic or a crowd of people.
- Systemic risk: study large number of banks and the underlying contagion phenomenon. See for instance [Carmona, Fouque and Sun](#); [Garnier, Papanicolaou and Yan](#); [Fouque and Langsam...](#)

The output process

Let $\Omega := \mathbb{R} \times \mathcal{C}([0, T]; \mathbb{R})$, and \mathbb{P}_0 the Wiener measure. Fix a probability measure λ_0 (initial distribution of the state of the agent), $\mathbb{P} := \lambda_0 \otimes \mathbb{P}_0$. Canonical process (x, W) . Let \mathbb{F} be the completed natural filtration.

The output process

Let $\Omega := \mathbb{R} \times \mathcal{C}([0, T]; \mathbb{R})$, and \mathbb{P}_0 the Wiener measure. Fix a probability measure λ_0 (initial distribution of the state of the agent), $\mathbb{P} := \lambda_0 \otimes \mathbb{P}_0$. Canonical process (x, W) . Let \mathbb{F} be the completed natural filtration.

$$X_t = x + \int_0^t \sigma_s(X) dW_s, \quad t \in [0, T], \quad \mathbb{P} - a.s.$$

The output process

Let $\Omega := \mathbb{R} \times \mathcal{C}([0, T]; \mathbb{R})$, and \mathbb{P}_0 the Wiener measure. Fix a probability measure λ_0 (initial distribution of the state of the agent), $\mathbb{P} := \lambda_0 \otimes \mathbb{P}_0$. Canonical process (x, W) . Let \mathbb{F} be the completed natural filtration.

$$X_t = x + \int_0^t \sigma_s(X) dW_s, \quad t \in [0, T], \quad \mathbb{P} - a.s.$$

Let

- $\mu \in \mathcal{P}(\mathcal{C})$ "arbitrary distribution of the output managed by the infinitely many other Agents"

The output process

Let $\Omega := \mathbb{R} \times \mathcal{C}([0, T]; \mathbb{R})$, and \mathbb{P}_0 the Wiener measure. Fix a probability measure λ_0 (initial distribution of the state of the agent), $\mathbb{P} := \lambda_0 \otimes \mathbb{P}_0$. Canonical process (x, W) . Let \mathbb{F} be the completed natural filtration.

$$X_t = x + \int_0^t \sigma_s(X) dW_s, \quad t \in [0, T], \quad \mathbb{P} - a.s.$$

Let

- $\mu \in \mathcal{P}(\mathcal{C})$ "arbitrary distribution of the output managed by the infinitely many other Agents"
- $q : [0, T] \rightarrow \mathcal{P}(\mathbb{R})$ "arbitrary distribution of the actions chosen by these infinitely many Agents"

The output process

Let $\Omega := \mathbb{R} \times \mathcal{C}([0, T]; \mathbb{R})$, and \mathbb{P}_0 the Wiener measure. Fix a probability measure λ_0 (initial distribution of the state of the agent), $\mathbb{P} := \lambda_0 \otimes \mathbb{P}_0$. Canonical process (x, W) . Let \mathbb{F} be the completed natural filtration.

$$X_t = x + \int_0^t \sigma_s(X) dW_s, \quad t \in [0, T], \quad \mathbb{P} - a.s.$$

Let

- $\mu \in \mathcal{P}(\mathcal{C})$ "arbitrary distribution of the output managed by the infinitely many other Agents"
- $q : [0, T] \rightarrow \mathcal{P}(\mathbb{R})$ "arbitrary distribution of the actions chosen by these infinitely many Agents"
- $\alpha \in \mathcal{A}$, \mathbb{F} -adapted control process (+integrability conditions) for the representative Agent.

The output process

Let $\Omega := \mathbb{R} \times \mathcal{C}([0, T]; \mathbb{R})$, and \mathbb{P}_0 the Wiener measure. Fix a probability measure λ_0 (initial distribution of the state of the agent), $\mathbb{P} := \lambda_0 \otimes \mathbb{P}_0$. Canonical process (x, W) . Let \mathbb{F} be the completed natural filtration.

$$X_t = x + \int_0^t \sigma_s(X) dW_s, \quad t \in [0, T], \quad \mathbb{P} - a.s.$$

Let

- $\mu \in \mathcal{P}(\mathcal{C})$ "arbitrary distribution of the output managed by the infinitely many other Agents"
- $q : [0, T] \rightarrow \mathcal{P}(\mathbb{R})$ "arbitrary distribution of the actions chosen by these infinitely many Agents"
- $\alpha \in \mathcal{A}$, \mathbb{F} -adapted control process (+integrability conditions) for the representative Agent.

$$\frac{d\mathbb{P}^{\mu, q, \alpha}}{d\mathbb{P}} = \mathcal{E} \left(\int_0^T \sigma_t^{-1}(X) b(t, X, \mu, q_t, \alpha_t) dW_t \right).$$

$$X_t = x + \int_0^t b(s, X, \mu, q_s, \alpha_s) ds + \int_0^t \sigma_s(X) dW_s^{\mu, q, \alpha}, \quad t \in [0, T], \quad \mathbb{P} - a.s.$$

The Agent problem as a MFG problem

- Stackelberg equilibrium: For given ξ , and μ and q , the representative Agent has to solve

$$U_0^A(\mu, q, \xi) := \sup_{a \in \mathcal{A}} \underbrace{\mathbb{E}^{\mathbb{P}^{\mu, q, a}} \left[\xi - \int_0^T k_s(X, \mu, q_s, a_s) ds \right]}_{=: u_0^A(\mu, q, \xi, a)}.$$

The Agent problem as a MFG problem

- Stackelberg equilibrium: For given ξ , and μ and q , the representative Agent has to solve

$$U_0^A(\mu, q, \xi) := \sup_{a \in \mathcal{A}} \underbrace{\mathbb{E}^{\mathbb{P}^{\mu, q, a}} \left[\xi - \int_0^T k_s(X, \mu, q_s, a_s) ds \right]}_{=: u_0^A(\mu, q, \xi, a)}.$$

↔ Find a Mean field equilibrium.

The Agent problem as a MFG problem

- Stackelberg equilibrium: For given ξ , and μ and q , the representative Agent has to solve

$$U_0^A(\mu, q, \xi) := \sup_{a \in \mathcal{A}} \underbrace{\mathbb{E}^{\mathbb{P}^{\mu, q, a}} \left[\xi - \int_0^T k_s(X, \mu, q_s, a_s) ds \right]}_{=: u_0^A(\mu, q, \xi, a)}.$$

↔ Find a Mean field equilibrium.

- Solve the Mean Field Game problem: (a^*, μ, q) such that

$$\text{(MFG)}(\xi) \begin{cases} u_0^A(\mu, q, \xi, a^*) = U_0^A(\mu, q, \xi), \\ \mathbb{P}^{a^*, \mu, q} \circ (X)^{-1} = \mu \\ \mathbb{P}^{a^*, \mu, q} \circ (a_t^*)^{-1} = q_t. \end{cases}$$

See the works of [Carmona and Lacker](#); [Lacker](#); [Carmona, Delarue and Lacker](#)...

The Agent problem: an other story of BSDEs

We now consider the following system which is intimately related to mean-field FBSDE

$$\text{(MF-BSDE)}(\xi) \left\{ \begin{array}{l} Y_t = \xi + \int_t^T \sup_{\alpha} (b(s, X, \mu, q_s, \alpha)Z_s - k_s(X, \mu, q_s, \alpha)) ds \\ \quad - \int_t^T Z_s dX_s, \\ \mathbb{P}^{\alpha^*(X, Z, \mu, q), \mu, q} \circ (X)^{-1} = \mu, \\ \mathbb{P}^{\alpha^*(X, Z, \mu, q), \mu, q} \circ (\alpha_t^*)^{-1} = q_t. \end{array} \right.$$

Similar studies on MF-BSDEs: Carmona and Delarue; Buckdahn, Djehiche, Li, and Peng; Li and Luo...

The Agent problem: an other story of BSDEs

” Solve **(MFG)**(ξ) \iff Solve **(MF-BSDE)**(ξ)”

The Agent problem: an other story of BSDEs

” Solve **(MFG)**(ξ) \iff Solve **(MF-BSDE)**(ξ)”

Theorem (Elie, M., Possamaï (16'))

- Let ξ be such that **(MFG)**(ξ) admits a solution (μ^*, q^*, a^*) . Then there exists a solution (Y^*, Z^*, μ, q) to **(MF-BSDE)**(ξ) and a^* is a maximiser which provides an optimal effort. We thus have

$$\xi = Y_0^* - \int_0^T (b(s, X, \mu, q_s, a_s^*)Z_s^* - k_s(X, \mu, q_s, a_s^*)) ds + \int_0^T Z_s^* dX_s.$$

- Conversely, if there exists a solution (Y^*, Z^*, μ, q) to **(MF-BSDE)**(ξ) then **(MFG)**(ξ) has a solution.

The Agent problem: an other story of BSDEs

” Solve **(MFG)**(ξ) \iff Solve **(MF-BSDE)**(ξ)”

Theorem (Elie, M., Possamaï (16'))

- Let ξ be such that **(MFG)**(ξ) admits a solution (μ^*, q^*, a^*) . Then there exists a solution (Y^*, Z^*, μ, q) to **(MF-BSDE)**(ξ) and a^* is a maximiser which provides an optimal effort. We thus have

$$\xi = Y_0^* - \int_0^T (b(s, X, \mu, q_s, a_s^*)Z_s^* - k_s(X, \mu, q_s, a_s^*)) ds + \int_0^T Z_s^* dX_s.$$

- Conversely, if there exists a solution (Y^*, Z^*, μ, q) to **(MF-BSDE)**(ξ) then **(MFG)**(ξ) has a solution.

Let us denote Ξ the set of admissible contracts ξ such that **(MFG)**(ξ) has a solution.

A fundamental characterization of Ξ

Let $Y_0 \in \mathbb{R}$ and Z predictable + integrability conditions. Let $\alpha^{*,Z}$ be any maximiser of the generator of **(MF-BSDE)**(ξ). Consider the **controlled McKean-Vlasov system**:

$$(\text{SDE})_{MV} \begin{cases} X_t = x + \int_0^t b(s, X, \mu, q_s, \alpha_s^{*,Z}) ds + \int_0^t \sigma_s(X) dW_s^{\mu, q, \alpha^{*,Z}}, \\ Y_t^{Y_0, Z} = Y_0 + \int_0^t k_s(X, \mu, q_s, \alpha_s^{*,Z}) ds + \int_0^t Z_s \sigma_s(X) dW_s^{\mu, q, \alpha^{*,Z}}, \\ \mu = \mathbb{P}^{\mu, q, \alpha^*(\cdot, X, Z, \mu, q)} \circ X^{-1}, \\ q_t = \mathbb{P}^{\mu, q, \alpha^{*,Z}} \circ (\alpha_t^{*,Z})^{-1}. \end{cases}$$

Theorem (Elie, M., Possamai (16'))

$$\Xi = \left\{ Y_T^{Y_0, Z}, Y_0 \geq R_0, Z \text{ sufficiently integrable...} \right\}.$$

The Principal problem: a non standard stochastic control problem

$$U_0^P := \sup_{\xi \in \Xi} \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - \xi]$$

The Principal problem: a non standard stochastic control problem

$$U_0^P := \sup_{\xi \in \Xi} \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - \xi] = \sup_{Y_0 \geq R_0} \sup_Z \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - Y_T^{Y_0, Z}].$$

The Principal problem: a non standard stochastic control problem

$$U_0^P := \sup_{\xi \in \Xi} \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - \xi] = \sup_{Y_0 \geq R_0} \sup_Z \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} \left[X_T - Y_T^{Y_0, Z} \right].$$

A stochastic optimal control problem with a two-dimensional state variable $M^Z := (X, Y^{Y_0, Z})$ controlled by Y_0 and Z . Two possible approaches:

The Principal problem: a non standard stochastic control problem

$$U_0^P := \sup_{\xi \in \Xi} \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - \xi] = \sup_{Y_0 \geq R_0} \sup_Z \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} \left[X_T - Y_T^{Y_0, Z} \right].$$

A stochastic optimal control problem with a **two-dimensional state variable** $M^Z := (X, Y^{Y_0, Z})$ **controlled by Y_0 and Z** . Two possible approaches:

- **Carmona and Delarue**: using the maximum principle and the adjoint process of M^Z .
- **Pham and Wei**: using a dynamic programming principle and an **HJB equation** associated with the McKean-Vlasov optimal control problem **on the space of measures** (inspired by ideas of Lions).

The Principal problem: a non standard stochastic control problem

$$U_0^P := \sup_{\xi \in \Xi} \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - \xi] = \sup_{Y_0 \geq R_0} \sup_Z \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} \left[X_T - Y_T^{Y_0, Z} \right].$$

A stochastic optimal control problem with a **two-dimensional state variable** $M^Z := (X, Y^{Y_0, Z})$ **controlled by Y_0 and Z** . Two possible approaches:

- **Carmona and Delarue**: using the maximum principle and the adjoint process of M^Z .
 - **Pham and Wei**: using a dynamic programming principle and an **HJB equation** associated with the McKean-Vlasov optimal control problem **on the space of measures** (inspired by ideas of Lions).
- ↔ Using a lifting between functions of measure and functions of random variables.

The Principal problem: a non standard stochastic control problem

$$U_0^P := \sup_{\xi \in \Xi} \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} [X_T - \xi] = \sup_{Y_0 \geq R_0} \sup_Z \mathbb{E}^{\mathbb{P}^{\mu^*, q^*, \alpha^*}} \left[X_T - Y_T^{Y_0, Z} \right].$$

A stochastic optimal control problem with a **two-dimensional state variable** $M^Z := (X, Y^{Y_0, Z})$ **controlled by Y_0 and Z** . Two possible approaches:

- **Carmona and Delarue**: using the maximum principle and the adjoint process of M^Z .
 - **Pham and Wei**: using a dynamic programming principle and an **HJB equation** associated with the McKean-Vlasov optimal control problem **on the space of measures** (inspired by ideas of Lions).
- ↪ Using a lifting between functions of measure and functions of random variables.

On the admissibility of the contract (motivated by examples):

- Assume that the HJB equation has a solution with an optimal z^* for instance.
- We check that for this z^* , the system **(SDE)**_{MV} has indeed a solution and then $\xi^* := Y_T^{R_0, z^*}$ will be an optimal admissible contract.

Application: mean dependency and variance penalisation

$$b(s, x, \mu, q, a) := a + \alpha x + \beta_1 \int_{\mathbb{R}} x d\mu_s(x) + \beta_2 \int_{\mathbb{R}} x dq_s(x) - \gamma V_{\mu}(s),$$

$$V_{\mu}(s) := \int_{\mathbb{R}} |x|^2 d\mu_s(x) + \left| \int_{\mathbb{R}} x d\mu_s(x) \right|^2, \quad k(a) = c \frac{|a|^n}{n}.$$

↔ we cover more than the linear-quadratic case.

Application: mean dependency and variance penalisation

$$b(s, x, \mu, q, a) := a + \alpha x + \beta_1 \int_{\mathbb{R}} x d\mu_s(x) + \beta_2 \int_{\mathbb{R}} x dq_s(x) - \gamma V_\mu(s),$$

$$V_\mu(s) := \int_{\mathbb{R}} |x|^2 d\mu_s(x) + \left| \int_{\mathbb{R}} x d\mu_s(x) \right|^2, \quad k(a) = c \frac{|a|^n}{n}.$$

↔ we cover more than the linear-quadratic case.

Theorem (Elie, M. , Possamaï (16'))

The optimal contract for the problem of the Principal is

$$\xi^* := \delta + \beta_1(1 + \beta_2) \int_0^T e^{(\alpha + \beta_1)(T-t)} X_t dt + (1 + \beta_2) \left(X_T - e^{(\alpha + \beta_1)T} X_0 \right)$$

for some constant δ explicitly given and the associated optimal effort of the Agent is

$$a_u^* := (1 + \beta_2)^{\frac{1}{n-1}} \left(\frac{e^{(\alpha + \beta_1)(T-u)}}{c} \right)^{\frac{1}{n-1}}, \quad u \in [0, T].$$

Economic interpretations and extension.

$$dX_t = (a_t + \alpha X_t + \beta_1 \mathbb{E}^*[X_t] + \beta_2 \mathbb{E}^*[a_t] - \gamma \text{Var}^*[X_t]) dt + \sigma dW_t^*.$$

	c	α	β_1	β_2	γ
Expectation of ξ^*	\searrow	\nearrow	\nearrow	\nearrow	$=$
Variance of ξ^*	$=$	\nearrow	\nearrow	\nearrow	$=$
Fixed salary part δ	\searrow	\searrow	\searrow	\searrow	\nearrow
Optimal effort of A	\searrow	\nearrow	\nearrow	\nearrow	$=$

- a^* is increasing with β_2 . No free-rider type behaviour.
- the volatility of the project, as well as the volatility penalisation with γ have no impact on a^* (not realistic, Agent is risk neutral).
- If $\beta_1 > 0$ the optimal contract is not Markovian.
- Compensation between fixed part of the salary and its average value.
- δ increases with γ in order to compensate the negative effect on the dynamics of the project of the dispersion of the results of all the projects of the company.

Extension to risk averse Principal.

$$U_0^P = \sup_Z \left(\mathbb{E}^{\mathbb{P}^*} \left[X_T - \xi \right] - \lambda_X \text{Var}_{\mathbb{P}^*}(X_T) - \lambda_\xi \text{Var}_{\mathbb{P}^*}(\xi) - \lambda_{X\xi} \text{Var}_{\mathbb{P}^*}(X_T - \xi) \right),$$

We take $c(a) := c \frac{|a|^2}{2}$.

Theorem (Elie, M., Possamaï (17'))

The optimal contract for the problem of the Principal is

$$\xi^* = C + \beta_1 \frac{1 + \beta_2}{1 + 2(\lambda_\xi + \lambda_{X\xi})c\sigma^2} \int_0^T e^{\kappa(T-t)} X_t dt + \frac{1 + \beta_2 + 2c\lambda_{X\xi}\sigma^2}{1 + 2(\lambda_\xi + \lambda_{X\xi})c\sigma^2} X_T,$$

and the associated optimal effort of the Agent is

$$a_t^* = \frac{1 + \beta_2}{c(1 + 2(\lambda_\xi + \lambda_{X\xi})c\sigma^2)} e^{(\alpha + \beta_1)(T-t)} + \frac{2\lambda_{X\xi}\sigma^2}{1 + 2(\lambda_\xi + \lambda_{X\xi})c\sigma^2} e^{\alpha(T-t)}$$

Interpretation.

	λ_X	λ_ξ	$\lambda_{X\xi}$
Optimal effort of the Agent	=	↘	↘
Expectation of ξ^*	=	↘	↘
Variance of ξ^*	=	↘	↘

- No effects with λ_X since a^* is deterministic.
- The optimal contract provides incentives for Agents to provide less efforts, to reduce the variance of the output.

Link with the N -agents model.

Let $(t, x, a) \in [0, T] \times \mathbb{R}^N \times A^N$,

$$b^N(t, x, \mu^N(x), a) := a + \alpha x + \beta_1 \int_{\mathbb{R}^N} w \mu^N(dw),$$

with $\mu^N(x)$ the empirical distribution of x .

Link with the N -agents model.

Let $(t, x, a) \in [0, T] \times \mathbb{R}^N \times A^N$,

$$b^N(t, x, \mu^N(x), a) := a + \alpha x + \beta_1 \int_{\mathbb{R}^N} w \mu^N(dw),$$

with $\mu^N(x)$ the empirical distribution of x .

Theorem (Elie, M., Possamaï (16'))

$$a_t^{N,*} = \exp((\alpha + \beta_1)(T - t)) \mathbf{1}_N.$$

In particular, *the optimal effort of the i th Agent in the N players model coincides with the optimal effort of the Agent in the mean-field model.*

The optimal contract $\xi^{N,}$ proposed by the Principal is*

$$\xi^{N,*} = R_0^N - \int_0^T \frac{e^{2\kappa(T-t)}}{2} \mathbf{1}_N dt - \int_0^T e^{\kappa(T-t)} B_N X_t^N dt + \int_0^T e^{\kappa(T-t)} dX_t^N,$$

and for any $i \in \{1, \dots, N\}$ we have

$$\mathbb{P}_N^{a^{N,*}} \circ ((\xi^{N,*})^i)^{-1} \xrightarrow[N \rightarrow \infty]{\text{weakly}} \mathbb{P}^{a^*} \circ (\xi^*)^{-1}.$$

Thank you.